

# Lisbon Board of Education

Lisbon, Connecticut 06351

## Regular Meeting Minutes

Monday, April 25, 2022

6:30 p.m.

Lisbon Central School

Library / Media Center

Board Members Present: J. Marshall, J. Danburg, J. Lewerk, D. Nowakowski, I. Rogers, and K. Vane

Board Members Absent: J. Jencks, M. Avery, and L. Baah

Administrators Present: S. Keating (Superintendent), B. Apperson (Principal), C. Schofield (Business Manager),  
S. Trepanier (Director of Special Education/Early Childhood Coordinator) and  
B. McGlew (Building and Grounds)

Administrators Absent: None

Student Ambassadors Present: A. Cuff and D. Jeffs

Student Ambassadors Absent: None

Others:

1. **Call to Order** – J. Marshall called the meeting to order at 6:31 p.m.
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Public Comment**- Mr. Adam Chittick spoke about his concerns on the hire of the new principal. Mrs. Karen Barber spoke about her concerns about the new principal and the influx of transgender, LGBTQ students in Lisbon, pronoun cards and pedagogical concerns. Mrs. Laurie Gigliotti asked about background checks for the new principal.

**Please note:** The Lisbon Board of Education welcomes comments and suggestions from citizens of the Lisbon community. Citizens who wish to speak with the Board of Education about a particular subject or concern shall be recognized during the public comment portion of the meeting. Each citizen wishing to speak at that time shall be restricted to three (3) minutes. As provided in Robert's Rules of Order, speakers shall be courteous, avoid personal attacks and refrain from the use of vulgarity. Public comment is an opportunity for citizens to bring concerns to the attention of the Board, but not an appropriate time to engage the Board in conversation. The Board may choose to direct the Superintendent to follow up on a matter as warranted.

5. **Correspondence to Board of Education** – None
6. **Report from Lisbon Central School Student Ambassadors** -

D. Jeffs reported that the 8th grade students are learning the following: In Science, they are learning about deoxyribonucleic acid, which is DNA for short and basic genes. They have created models with DNA molecules that display the A,C,G,T bases using pipe cleaners. In Steam, they are calculating the efficiency of our bridges by dividing the dead load by the live load. In Spanish class, they are reviewing typical restaurant and food vocabulary. They have also started using the verb poner, which means “to put or set”. In Social Studies, they are looking at the geography of the United States pre-civil war, and emphasizing the events that built up to it. In Math, they made scatterplots as a review for the SBAC using the eighth grade fall and winter Aimsweb scores as our data. They took this non-proportioned data, found a line of the best fit, calculated the slope- intercept forms. Now, they are taking IAB's throughout the week in preparation for the SBAC testing. In Language Arts class, they are presenting their cities in groups of four or more to a panel of judges on Friday, April 29. Their cities have to have at least one renewable energy source, an egress, a constitution and more. They are beginning Aimsweb testing on Wednesday, April 27. The April book report is due on Friday, April 29 and will be the final one for students who have an average of 85 or higher on the February March and April book reports.

A. Cuff reported that the 7th grade students are learning the following: In Language Arts, they finished their unit on the play, "A Raisin in the Sun". Also, they finished SBAC testing for Spring of 2022. They have a book report due on April 29, 2022. In Science, they finished their capturing of mice. Class 7P caught a higher amount of mice than the other seventh grade class 7S. They set harmless traps out in sections 4 and 13 of the Lisbon Nature Trail. In Social Studies, they are finishing the unit on India; they just finished their unit on China and Ancient China. Here is a fact about India and China. India has a literacy rate of 74.4%, while China has a literacy rate of 96.8%. In Spanish, they are learning more verbs and nouns. For example, they learned how to say "to ride a bike". In Spanish it is "andar en bicicleta". In Math, they are practicing SBAC testing. They covered almost everything seventh grade has learned over the years. Also, they recently learned how to make a box and plot graphs.

7. **Approval of Minutes**

**Motion:** J. Lewerk motioned to approve the minutes of the March 21, 2022 Regular Board of Education Meeting; J. Danburg seconded

**Vote: Unanimous**

**Motion Carried**

8. **Administrators' / Superintendent's Report**

- a) Lisbon Central School – Mr. Brian Apperson reported on The Student of the Month. He also updated the Board of the upcoming testing.
- b) Special Education –Mr. Scott Trepanier reported on Enrollment in Special Education, and the Child Find held on April 7<sup>th</sup>. There were 17 families that registered.
- c) Business Office – Mrs. Cynthia Schofield reported on the Supply Chain Assistance Fund. LCS will receive approx..\$12,519. This money will be used for milk next year.
- d) Building and Grounds –Mr. Brian McGlew provided an update regarding the LCS Physical Plant. The asbestos inspection was done and all is well. BT Lindsay serviced the AC units, and 25 air purifiers were installed.
- e) Information – Mrs. Sally Keating reported regarding Principal Christopher Sheldon coming to LCS, July 1<sup>st</sup>, 2022. A summary of his experience and certification was provided. There was a first level and second level interview team. He was unanimously endorsed as the candidate for the LCS Principal position. Mrs. Keating spoke about the grant that we just received for the cafeteria. We were awarded, a grant of \$12,835, to purchase some very needed equipment for the cafeteria. She Thanked Mr. Mike Rossi for bringing this grant to our attention. It means a lot to us. Mrs. Megan Jenkins, Mr. Brian McGlew, Mr. Mike Rossi and Mrs Sally Keating, wrote the grant with Mrs. Jenkins and Mr. Rossi actually taking the lead. And we were very, very fortunate to receive it. There weren't a lot of districts that got it. We did purchase two open air refrigerated devices, prep station, two warming units with the money.

9. **Consent Agenda**

- a) Approval of Monthly Expenditures

**Motion:** I. Rogers motioned to approve monthly expenditures for March 2022, Fiscal Year 2020-2021 in the amount of \$6,290.74; J. Lewerk seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** I. Rogers motioned to approve monthly expenditures for March 2022, Fiscal Year 2021-2022 in the amount of \$793,278.05; J. Lewerk seconded

**Vote: Unanimous**

**Motion Carried**

- b) Financial Statement

**Motion:** I. Rogers motioned to approve the financial statement for March 2022, Fiscal Year 2020-2021 as presented by the Administration. This is the final report for this budget year, returning \$32,349.60 to the Town; J. Lewerk seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** I. Rogers motioned to approve the financial statement for March 2022, Fiscal Year 2021-2022 as presented by the Administration; L. Lewerk seconded

**Vote: Unanimous**

**Motion Carried**

**10. New Business / Old Business**

- a) Discussion re: Cafeteria Prices and Counts and Possible Action-Mrs. Cindy Schofield led the discussion on this topic. The counts will be monitored for future discussion.
- b) Update re: Fire Department Project-Mr. Ian Rogers briefly discussed his letter to Mr. Tom Sparkman regarding the Fire Dept. Project and the LCS parking lot. Mr. Sparkman stated to Mr. Rogers that it is too late to incorporate any capital improvements into this project, and also he stated any changes to our grounds will fall under the Board of Education.
- c) Discussion re: End-of-Year Activities-Mr. Brian Apperson discussed the tentative arrangements for the end-of-the-year activities such as: May 16<sup>th</sup>-National Junior Honor Society Induction Ceremony, May 23<sup>rd</sup> -Superintendent's Award Ceremony, May 26<sup>th</sup> -Field Day, and June 13<sup>th</sup> -Graduation.
- d) Discussion re: 2021-2022 Budget Projections and Possible Action -Mrs. Cynthia Schofield presented the Board with the Budget Projection report.
- e) Update re: LCS Math Curriculum-Mr. Brian Apperson provide an update regarding the status and plans for math curriculum and instruction at LCS such as IAB participation and data overview and MobyMax statistics.
- f) Discussion re: Salary/Employment Agreements (Proposed Executive Session); Possible Action re: Salary/Employment Agreements-This agenda item needs to be moved to Executive Session, immediately following Agenda Item # 14- Public Comment.

**Motion:** I. Rogers motioned to move Agenda Item #10 (f) Discussion re: Salary/Employment Agreements (Proposed Executive Session) to Executive Session, immediately following Agenda Item # 14 – Public Comment; J. Lewerk seconded

**Vote: Unanimous**

**Motion Carried**

**11. Committee Reports – None**

**12. Additions to the Agenda -None**

**13. Next Agenda Planning – Math, Salary/Employment Agreements, Projections**

**14. Public Comment –** Mr. Adam Chittick reaffirmed his concerns for the new principal and would like a response as to why he was hired. Mr. Amjah Traboulsi would like the concerns addressed regarding the new principal. Mrs. Beth Havens has concerns about the new principal, pronoun usage and would like a response when parents have concerns. Ms. Jessica Walker has concerns about discrimination against gay people. Mrs. Karen Barber stated “One man’s delusions do not become her reality because you sit here and tell me that is normal”.

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**Motion:** J. Lewerk motioned to enter into Executive Session and to invite Mrs. Sally Keating, Mrs. Cynthia Schofield and separately, each employee whose salary is being discussed re: Agenda Item 10 (f) Discussion re: Salary/Employment Agreements; K. Vane seconded

**Vote: Unanimous**

**Motion Carried**

The Board entered into Executive Session at 7:30 p.m.

The Board ended Executive Session at 8:19 p.m.

**Motion:** J. Lewerk moved to accept as presented the 2022-2023 Salary Agreement for Director of Food Services- Michael Rossi; J. Danburg seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk motioned to approve the 2022-2023 Employment Agreement for the Part- Time Cafeteria Staff – Heather Pina, as amended; J. Danburg seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk motioned to approve the 2022-2023 Employment Agreement for the Part Time Cafeteria Staff – Brenda Pappagallo, as amended; J. Danbury seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk motioned to approve the 2022-2023 Employment Agreement for the Part Time Cafeteria Staff – Wendy Vergason, as amended; J. Danbury seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk motioned to approve the 2022-2023 Employment Agreement for the Part Time Cafeteria Staff – Lana Nash, as amended; J. Danbury seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk moved to accept as presented the 2022-2023 Salary Agreement for Director of Special Education- Scott Trepanier; J. Danburg seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk motioned to approve the 2022-2023 Employment Agreement for the Technology/Video/STEAM/Media Support Staff-Joseph Gracia; J. Danburg seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk motioned to approve the 2022-2023 Employment Agreement for the Certified Occupational Therapy Assistant-Robin Gore; J. Danburg seconded

**Vote: Unanimous**

**Motion Carried**

**Motion:** J. Lewerk motioned to approve the 2022-2023 Employment Agreement for the Full Time SR Head Teacher-Courtney Kinmonth; J. Danburg seconded

**Vote: Unanimous**

**Motion Carried**

Please note that a Board member left the executive meeting, before agreements were discussed and before votes were taken.

Adjournment: 8:30 p.m.

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Approved



Recording Secretary

RECEIVED FOR RECORD AT LISBON  
CT ON 5/2/2022 AT 2:00 pm  
ATTEST. LAURIE TIROCCHI, TOWN CLERK  
*Laurie Tirocchi*