

# Lisbon School District

15 Newent Road  
Lisbon, CT 06351

4118.51/4218.51

## **Personnel – Certified**

### **Social Networking Sites**

The Board of Education strongly discourages District staff from socializing with students outside of school on social networking websites, including but not limited to MySpace, Facebook, Twitter, or dating websites.

Teachers and staff that feel that social networking sites such as Facebook and Myspace will enhance communication in the educational experience are encouraged to establish a professional page to communicate with students and parents. Teachers must remember that they should not assume that all students have access to the internet or to social networking sites and should not use these as the sole source of communication.

All district employees, faculty and staff who participate in social networking websites shall not post any private or confidential District data.

Communication with students using personal communication devices shall be appropriate, professional and related to school assignments or activities. If communicating with students electronically, staff is expected to use district e-mail.

School district employees are prohibited from engaging in any conduct on social networking websites that violates the law, Board policies, or other standards of conduct. No conduct may negatively impact or disrupt the education environment in the school. Employees who violate this policy may face discipline and/or termination, in line with other Board policies, acceptable use agreement, and/or collective bargaining unit agreements, as applicable.

Nothing in this policy prohibits employees, faculty, staff or students from the use of approved educational websites if such sites are used solely for educational purposes.

(cf. 4118.24/4218.24 – Staff/Student Non-Fraternization)

(cf. 4118.4/4218.4 – E-Mail – Electronic Monitoring)

(cf. 4118.5/4218.5 – Acceptable Computer Network Use)

(cf. 4131 – Staff Development)

(cf. 5125 – Student Records)

(cf. 6141.32 – Computer Literacy)

(cf. 6141.321 – Student Acceptable Use of the Internet)

(cf. 6141.322 – Websites/Pages)

(cf. 6141.323 – Internet Safety Policy/Filtering)

Legal References:

- Connecticut General Statutes
- The Freedom of Information Act
- 53A-182B Harassment in the first degree.
- P.A. 98-142 An Act Requiring Notice to Employees of Electronic Monitoring by Employers.
- United States Code, Title 20

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Legal References (cont):

675 1-6777 Enhancing Education Through Technology Act, Title II, Part D,  
especially: 6777 Internet safety  
United States Code, Title 47  
254 Universal service discounts (E-rate)  
Code of Federal Regulations, Title 47  
54.520 Internet safety policy and technology protection measures, E-rate  
discounts

Policy adopted: 09/19/11 – Lisbon Board of Education

**Lisbon Board of Education**