

Lisbon School District

15 Newent Road
Lisbon, CT 06351

Personnel – Certified

4117.4

Dismissal / Suspension

Suspension

A certified employee may be suspended by the Board of Education for an alleged or actual violation of any of the reasons for termination in C.G.S. 10-151(b) when insufficient cause for dismissal is considered to exist, or may be suspended pending board or legal action for dismissal of the employee on charges of violation of one or more of said causes for termination. The superintendent may suspend an employee pending board action when, in the opinion of the superintendent continuation of the employee in the position presents a clear danger to the students, staff, property or reputation of the district, or to the employee.

Dismissal

No certified employee shall be dismissed from the service of the schools without cause. During the first thirty months of employment a certified employee may be dismissed for any of the reasons for termination given in C.G.S. 10-151(b) provided that the employee is notified in writing prior to April 1st. A teacher so notified may request a written statement of the reasons for non-renewal of the contract, and the district will furnish such a statement within five days of the receipt of the request. Procedures for a hearing on non-renewal of a contract shall be those given in C.G.S. 10-151(b). A tenured employee shall not be terminated except for the reasons and under the procedures provided in C.G.S. 10-151(b).

Legal Reference: Connecticut General Statutes
 Section 10-151(b) Employment of Teachers. Definitions. Tenure, etc. (as amended by P.A. [12-116](#), An Act Concerning Educational Reform)
 [10-151\(c\)](#) Employment of teachers. (as amended by P.A. [11-136](#), An Act Concerning Minor Revisions to the Education Statutes.)
 PA 95-58 An Act Concerning Teacher Evaluations, Tenure and Dismissal.
 PA 97-247 An Act Concerning Revisions to the Education Statutes.
 Shanbrom v. Orange Board of Education, 2 Conn. L. Rpts. 396, 398 (1990)

Policy adopted: 10/16/89 – Lisbon Board of Education
Policy Amended: 12/21/92 – Lisbon Board of Education
Policy Amended: 02/29/2020- Lisbon Board of Education
Policy Amended: 04/20/2020- Lisbon Board of Education