Lisbon School District

15 Newent Road Lisbon, CT 06351

4112.61/4212.61

Personnel - Certified / Non-Certified

Use and Disclosure of Employee Medical Information (HIPAA)

The Lisbon Board of Education directs the Superintendent or his/her designee to take the necessary steps to ensure compliance with the Health Insurance Portability Act of 1996 (HIPAA). Compliance activities shall include conducting an audit to determine applicability of HIPAA to District operations, recommending policies to the Board, implementation of administrative regulations, including record keeping procedures, preparation of necessary documents, employee training and all other activities necessary to ensure compliance.

(cf. 4112.6/4212.6 – Personnel Records)

Legal Reference: 42 U.S.C. 1320d-1320d-8, P.L. 104-191, Health Insurance Portability and

Accountability Act of 1996 (HIPAA)

65 Fed. Reg. 50312-50372 65 Fed. Reg. 92462-82829 65 Fed. Reg. 43242-43280 65 Fed. Reg. 53182-53273

Policy adopted: 08/15/11 – Lisbon Board of Education