

# Lisbon School District

15 Newent Road  
Lisbon, CT 06351

4112.4/4212.4

## **Personnel - Certified**

### **Health Examination**

The Superintendent may require a medical examination of any employee whenever:

- 1) The Superintendent has grounds to believe the medical condition of the employee is adversely affecting or could adversely affect the employee's ability to perform his or her job;
- 2) When there is good cause to believe the medical condition of the employee presents a safety risk to him/her or others;
- 3) Upon return to work from medically-related absence.

The Lisbon Board of Education will pay for the required physical examination.

The information provided by the licensed health care provider shall be limited to a statement indicating the physical capability of the employee to perform his/her assigned tasks. Health history, general physical examination, tuberculin test (if indicated) and urinalysis should be included in this examination. Blood tests would be conducted at the discretion of the examining provider.

Full and complete results of the physical examination will be maintained in the administering health care provider's office. Only a statement attesting to the individual's health will be kept on file in the Superintendent's office in the employee's personnel file.

Policy adopted: 10/16/89 – Lisbon Board of Education  
Policy amended: 08/17/2015 – Lisbon Board of Education

**Lisbon Board of Education**