

Lisbon School District

15 Newent Road
Lisbon, CT 06351

3324

Business and Non-Instructional Operations

Ordering Goods and Services – Purchase Orders and Contracts

General

All contracts between the district and outside agencies shall conform to prescribed standards as required by law. All contracts between the district and outside agencies shall be prepared under the supervision of the Superintendent or designee, and where appropriate, subject to approval of the legal adviser to the district.

Affirmative Action

The school district shall not enter into any contract with a person, agency, or organization if it has knowledge that such person, agency or organization discriminates on the basis of race, color, religious creed, age, marital status, national origin or ancestry, gender or gender identification, sexual orientation, veteran status, or disability including physical, mental, learning, and intellectual, either in employment practices or in the provision of benefits or services to students or employees.

Conflict of Interest

The Board does not prohibit the district from contracting with corporations of businesses which employ or are associated with an administrator, a Board member or any staff member, provided that the business or contracting party declares to the Board his or her association with such employee. The administrator, any staff or Board member with this conflict of interest shall refrain from debating, voting, and otherwise attempting to influence Board members regarding the contract.

Further the Board does not prohibit the district from contracting with corporations or businesses which employ relatives of administration, Board members, or staff members, provided that the business or contracting party declares to the Board his or her association with such administrator, Board member, or staff member. Relative shall refer to: a father, mother, brother, sister, wife, husband, domestic partner of a civil union, son, daughter, son-in-law, daughter-in-law, sister-in-law or brother-in-law. This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the adoption of this policy.

Legal Reference: Connecticut General Statutes
 46a-58 through 46a-81 re discriminatory practices
 Title VII, Civil Rights Act, 42 U.S.C. 2000e et seq.as amended by Title IX,
 Equal Employment Opportunity Act
 Title IX of the Education Amendments of 1972; 42 U.S.C. 1134n et seq. (Higher
 Education Act)

Policy adopted: 11/28/11 – Lisbon Board of Education
Legal Reference updated 1/28/2020

Lisbon Board of Education