

Lisbon School District

15 Newent Road
Lisbon, CT 06351

1316

Community Relations

Relations Between Public and School Personnel

Conduct

The Board of Education expects mutual respect, civility and orderly conduct among Board members, district employees, parents and the public and any other individuals on school property, or school-related activities, of which cyber space is included. (For the purpose of this policy, the board defines cyber space as electronic communications via the internet, electronic mail, social media, interactive and digital technologies, cellular mobile telephone or other mobile electronic devices or any electronic communications). District staff will treat parents and other members of the public with respect and expect the same in return. The Board is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

The Board does not intend to deprive any individual of his/her right to freedom of expression, but only to maintain to the extent possible and reasonable, a safe, harassment-free environment for students and staff. For purposes of this policy, harassment shall mean communication (verbal, written or graphic)

In the interest of presenting Board members and District employees as positive role models to the students as well as to the community, the Board encourages positive communication and discourages volatile, hostile or aggressive actions. The Board seeks public cooperation with this endeavor.

Based upon the above, the Board expects that no person on school grounds or school-related activities, of which cyber space is included shall;

1. Injure, threaten, harass or intimidate a staff member, Board member or any other person.
2. Damage or threaten to damage another's property;
3. Damage or deface District property;
4. Violate any Connecticut law or town/city ordinance
5. Smoke or otherwise use tobacco products
6. Consume, possess, distribute, or be under the influence of alcoholic beverages or illegal drugs, or possess dangerous instruments or weapons
7. Impede, delay, or otherwise interfere with the orderly conduct of the District's educational program or any other activity occurring on school property
8. Enter upon any portion of the school premises at any time for purposes other than those which are lawful and authorized by the Board;
9. Operate a motor vehicle in a risky manner or in violation of an authorized District employee's directive; or
10. Violate other District policies or regulations or an authorized District employee's directive

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Any individual who disrupts or threatens to disrupt normal school or office operations; threatens the health and safety of students or staff; willfully causes property damage; uses loud or offensive language which could provoke a violent reaction; or who has otherwise established a continued pattern of unauthorized entry on District property, will be directed to leave the premises by a member of the administrative staff or his/her designee. Law enforcement agencies may be contacted if deemed necessary by administration or staff.

If any member of the public uses obscenities or speaks in a demanding, loud, insulting and/or demeaning manner, the staff member to whom the remarks are directed will calmly and politely admonish the speaker to communicate civilly. If the abusing party does not take corrective action, the District employee will terminate the meeting or conversation. Any future interactions between the offending member of the public and Lisbon School personnel will be overseen by the Superintendent. Law enforcement agencies may be contacted if deemed necessary by administration or staff.

(cf. [1110.1](#) - Parent Involvement)

(cf. [1120](#) - Public Participation at Board of Education Meetings)

(cf. [1250](#) - Visits to Schools)

(cf. [1251](#) - Loitering or Causing Disturbances)

(cf. [1310](#) - Relations Between the Public and School Personnel)

(cf. [1312](#) - Public Complaints)

(cf. [1330](#) - Use of School Facilities)

(cf. [1700](#) - Otherwise Lawful Possession of Firearms on School Property)

(cf. 6145.71 - Use of Alcohol by Adults)

Legal Reference: Connecticut General Statutes

[1](#)-225 Meetings of the government agents to be public

[1](#)-232 Conduct of the meeting

[10](#)-221 Boards of education to prescribe rule(s), policies, and procedures

[10](#)-238 Petition for hearing by board of education

[10](#)-239 Use of school facilities for other purposes

[53a](#)-185 Loitering in or about school grounds: Class C misdemeanor

Policy adopted: 12/20/10 – Lisbon Board of Education

Policy amended: 01/23/12

10/21/13

12/16/13